



Inclusion Consultancy and Training

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Early Childhood Outreach Child Safety Policy

All Early Childhood Outreach consultants work with children only under the direct supervision of educators or parents, and will never be left in sole charge of children. The educators will be subject to the Child Safety policies of their organisation.

During visits to Early Childhood settings, any disclosures made to Early Childhood Outreach consultants by children will be immediately reported, verbally or in writing, in full to the Director or room leader in the setting, so that the educators may follow their own processes for offering support or making further reports. Copies of any observations taken during visits to Early Childhood settings will be made available on request.

As an Inclusion Consultancy, Early Childhood Outreach champions the rights of all people, regardless of gender identity, age, race, disability, ethnicity or neurodiversity. We acknowledge and respect each person's individual identity.

All Early Childhood Outreach consultants will have either a current WWCC or active VIT registration. Their status will be checked on a regular basis. All Early Childhood Outreach consultants will be made aware of the Child Safe Standards before commencing a contract with Early Childhood Outreach, and will read the relevant legislation and guidance (<https://www.vic.gov.au/early-childhood-services-child-safe-standards>).

Any complaints made against Early Childhood Outreach consultants should be addressed to the Director / Senior Inclusion Consultant - Andrea Broughton, at the email address above. Andrea will liaise with the complainant to ensure thorough and respectful investigation and resolution of the complaint. Should a complaint be received regarding an Early Childhood Outreach consultant, visits to the Early Childhood setting by that consultant will pause until the complaint is fully resolved.

No Early Childhood Outreach consultant will have any online contact with the children they observe during consultancy visits.